

COUNTY OF LOS ANGELES  
EMPLOYEE RELATIONS COMMISSION

In the Matter of	)	
LOS ANGELES COUNTY PROFESSIONAL PEACE OFFICERS ASSOCIATION	)	
	)	
Charging Party	)	UFC 9.7
and	)	
COUNTY OF LOS ANGELES (SHERIFF'S DEPARTMENT AND PETER J. PITCHESS, SHERIFF)	)	
	)	
Respondents	)	
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DECISION AND ORDER

A hearing was held March 25, 1975 before Hearing Officer Paul W. Rothschild, duly appointed by this Commission to make recommended findings of fact and conclusions concerning the above captioned matter.

The Hearing Officer submitted his report to the Commission on July 9, 1975. No exceptions thereto have been filed by either party. The Hearing Officer's report is hereby adopted and is attached hereto.

The Commission concludes that by issuing the teletype order on August 2, 1974 referant to the Police Olympics, Respondents did unilaterally

change the existing practice and did thereby commit an unfair employee relations practice within the meaning of Section 12(a)(1) and (3) of the Employee Relations Ordinance by failure to negotiate with the Charging Party.

Accordingly, the Commission hereby orders that:

- 1) Respondents rescind the teletype order of August 2, 1974 and reinstate the past practice, subject to negotiation; and
- 2) Respondents make whole all personnel deprived of any benefits and emoluments by virtue of the teletype order of August 2, 1974.

Dated: August 1, 1975

  
Lloyd H. Bailer, Chairman

  
William Levin, Commissioner

  
David Ziskind, Commissioner